

**Board Member and Senior Leadership Team
REGISTER OF INTERESTS
MAY 2024**

Board:

Board Member's Name: Clare Duffield
Date of Appointment to Board: 01 May 2021
Personal financial interests:
Currently employed by NIPB in PSNI as Assistant Chief Officer for People and OD.

Personal non-financial interests: Board member of Athletics Northern Ireland
(Registered Director with Companies House)

Relevant financial and non-financial interests of close relatives or friends and associates: None

Any other relevant interests not covered above: None

Board Member's Name: Geraldine Alexander
Date of Appointment to Board: 01 May 2021
Personal financial interests: Member (Employee) of the Industrial Court
Personal non-financial interests:

Relevant financial and non-financial interests of close relatives or friends and associates: None

Any other relevant interests not covered above: None

Board Member's Name: Gordon Milligan
Date of Appointment to Board: 01 May 2021

Personal financial interests: Non-Executive Director: Henry Brothers Limited.
Chair: National Museums Northern Ireland
Personal non-financial interests: Visiting Professor Ulster University

Relevant financial and non-financial interests of close relatives or friends and associates: None

Board Member's Name: John Taylor
Date of Appointment to Board: 01 February 2022
Personal financial interests: None
Personal non-financial interests:

Chair of Board - Cardiff metropolitan University
Board Member - University and Colleges Employers' Association
Governor - Cardiff and the Vale College

Relevant financial and non-financial interests of close relatives or friends and associates: None

Any other relevant interests not covered above: None

Board Member's Name: Kevin McCabe
Date of Appointment to Board: 01 May 2021
Personal financial interests:

Previously held a Public Appointment as a Fair Employment Commissioner (FEC) (1990-1996) in a paid capacity. Previously held a Public Appointment as a Panel Member on the Office of Industrial Tribunal and Fair Employment Tribunals (OITFET) (1988-1994) in a paid capacity

Personal non-financial interests:

Member of the Department of Health and Social Care Pension Scheme as a Trustee (2016-2018) in a non-paid capacity
Member of the Department of Health and Social Care Pension Advisory Board (2016/2018) in a non-paid capacity

Relevant financial and non-financial interests of close relatives or friends and associates:

Friends with Julie Knight, Solicitor and part-time Employment Judge with OITFET
Friends with Andrew Dougal, Chairman of the Public Health Agency (NI)
Friends with Brian Gormally, Director for the Committee of the Administration of Justice (NI)

Any other relevant interests not covered above:

Partner – civil servant working as a Solicitor for the Department of Finance (DoF)

Current responsibilities within NIPSA require me to negotiate with a number of Government Departments including:

- the Department for the Economy (DfE – Sponsoring Department for LRA);
- the Department for Agriculture, Environment and Rural Affairs (DAERA);
- the Department of Education (DE); and
- the Department of Health (DoH) – non health and social care staff

Board Member's Name: Lee Wilson
Date of Appointment to Board: 01 May 2021
Personal financial interests:
Non-Executive Director - Childrens Court Guardian Agency
Audit Committee Member - Commissioner Older Persons NI
Audit Committee Chair - NI Commissioner for Children and Young People

Personal non-financial interests: None

Relevant financial and non-financial interests of close relatives or friends and associates: None

Any other relevant interests not covered above: None

Board Member's Name: Orla Sheils
Date of Appointment to Board: 01 September 2023
Personal financial interests: Donnelly & Kinder Solicitors - Employer

Personal non-financial interests: None

Relevant financial and non-financial interests of close relatives or friends and associates: None

Any other relevant interests not covered above: None

Board Member's Name: Libby Armstrong
Date of Appointment to Board: 01 September 2023

Personal financial interests:

Member of Governing Body - South West College
£250 per GB Meeting and £150 per
sub committee meeting. Paid quarterly per meeting.

Panel Member Industrial and Fair Employment
Panels – Paid daily rate, per DFE upon
sittings.

Personal non-financial interest: Trustee of Master Key Movement (unpaid)

Relevant financial and non-financial
interests of close relatives or friends
and associates:

None

Any other relevant interests not covered above:

None

Board Member's Name:

Mark Spence

Date of Appointment to Board:

01 September 2023

Personal financial interests:

Chief Executive, Construction Employers Federation Limited
Managing Director, Construction Federation Services Limited
Managing Director, Construction Industry Futures LtdNI

NI Procurement Board – Member (non-remunerated)

Joint Council for the Building and Civil Engineering
Industry (Northern Ireland)- Employer
Representative (non-remunerated)

Personal non-financial interests:

Vice-Chair and Board Member, Mallusk Enterprise Park
(non-remunerated)

Trustee, Whitehouse Scout Group (non-remunerated)

Relevant financial and non-financial
interests of close relatives or friends
and associates:

None

Any other relevant interests not covered above:

None

Board Member's Name:

Sarah Havlin

Date of Appointment to Board:

01 September 2023

Personal financial interests:

Deputy Chairman of Central Arbitration Committee,
London

Scottish Pubs Code Adjudicator Designate

Chairman of the Industrial Court of Northern Ireland

Legal Chairman – Exceptional Circumstances Tribunal
(Education)

Legal Chairman – Review of Decisions Panel, Rural
Payments (Agriculture)

Self Employed Assessor – workplace investigations and
complaint investigations (including current contracts with
SERC, Health and Social Care Board, Public Prosecution
Service and Police Ombudsman of Northern Ireland)

Personal non-financial interests:

Trustee and Governor – St Columbanus
College, Bangor

Relevant financial and non-financial
interests of close relatives or friends
and associates:

Husband owns company which provides procured services to public sector clients

Any other relevant interests not covered above:

Former Certification Officer of Trade Unions and Employer
Associations Northern Ireland 2012-2022

Senior Leadership Team:

Senior Leadership Team Member's Name:

Don Leeson

Date of Appointment to Board:

01 Dec 2020

Personal financial interests:

Diversity Mark assessor (with effect from June 2024).

Personal non-financial interests:

Chair of ESC Films Ltd (<https://esc-film.com/>) – a
charity providing therapeutic film-making for
people with severe mental health conditions and
other marginalised groups.

Chair of Imagine Belfast Ltd – a charity organising the annual Imagine Festival of Ideas and Politics (<https://imaginebelfast.com/>).

Relevant financial and non-financial interests of close relatives or friends and associates:

None

Any other relevant interests not covered above:

My partner is a Civil Servant working at the Department of Finance. She also runs a careers coaching business (<https://coletteleeson.com/>).

My brother-in-law is a Unite trade union official within Translink.

I am a Chartered Fellow of the Chartered Institute of Personnel and Development.

I am a member of the Institute of Directors.

I am a trade union member of NIPSA.

Senior Leadership Team Member's Name:

Mark McAllister

Date of Appointment to Board:

01 May 2019

Personal financial interests:

None

Personal non-financial interests:

Director – Kildare St Management Apartments.
Trusteeship – Strangford Festival Committee – Secretary.
Community mediator – CRJI.
Member of GAA – Kilclief Ben Dearg GAC.

Relevant financial and non-financial interests of close relatives or friends and associates:

Spouse – HR Manager Belfast City Council
Former spouse – Paramedic NIA

Friends – Scott Alexander (Alexander Mediation plus), Orlagh O'Neill – Partner
Carson McDowell

Any other relevant interests not covered above:

None

Senior Leadership Team Member's Name:

Paul Lowe

Date of Appointment to Board:

01 Dec. 2020

Personal financial interests:

None

Personal non-financial interests:

None

Relevant financial and non-financial

interests of close relatives or friends
and associates:

None

Any other relevant interests not covered above:

None